

NEW FACULTY – 2026-2027



Hannah Bray is an instructor in the Division of Communication in the School of Fine Arts and Communication. She has a BA in English and an MA in communication studies from Bob Jones University. Bray served as an English graduate

assistant at BJU and an adjunct faculty member at Tri-County Technical College. She is currently completing her post-graduate thesis project, *Connection as Neurodivergent Digital Natives: How Gen-Z with ADHD Diagnoses Self-Disclose In-Person and Online.*



Lala Franco is an assistant professor in the Division of Health Sciences in the School of Health Professions. She holds a BS in communication disorders from Bob Jones University and a master of communication disorders from the University of South

Carolina. Franco is a registered SLP in South Carolina and American Speech-Language-Hearing Association certified. She previously was an SLP at Woodruff Elementary School, where she provided evaluations, developed treatment plans, and supported patients with speech and language needs and their families.



Dr. Charles Carter serves as an associate professor in the Division of History, Government and Social Science in the College of Arts and Science. He earned a BA and an MA in history from the University of Georgia before completing his PhD in history

at Ohio State University, specializing in international, U.S., and Latin American history. Carter previously taught for three other universities, in addition to co-authoring the second edition of *The World Transformed: Modern Civilization since 1648* and co-editing *Pacts and Alliances in History: Diplomatic Strategy and the Politics of Coalitions*. Carter has written multiple articles and book reviews, given conference and workshop presentations on various historical topics including “Technological Features of the Protestant Reformation.”



Dr. Robert Hucks returns as a professor in the Division of Management in the School of Business. He holds a BS in financial management and an MBA from Bob Jones University and a DBA from the University of Phoenix. Hucks

is a business and marketing professional with more than 30 years of leadership experience in higher education and the corporate sector. Prior to teaching classes in marketing and entrepreneurship at BJU from 2007-2023, he was VP and Senior Director of Corporate Accounts at McKesson Corporation. Before returning to BJU this year, Hucks served as the chair of the Department of Marketing and Management at North Greenville University.



Meredith Pflug is an instructor in the Division of Accounting in the School of Business. She holds a BS in accounting from Bob Jones University. She is a certified public accountant (CPA) and financial executive with more than 13 years of experience in finance,

accounting, compliance, and business operations. Her roles have included CFO and Chief Compliance Officer at Azalea Capital, a private equity firm, and senior associate at KPMG, leading audit teams and training junior professionals. She has presented financial information and results to investors and boards throughout her career.



Rebekah (Becky) Rulapaugh serves as an assistant professor in the Division of Teacher Education within the School of Education and Human Services. She holds a BS in elementary education and an MS in educational leadership from Bob Jones University. She

obtained an Elementary Education and Music PECS Advanced Professional Certificate. Rulapaugh is an experienced elementary educator, having taught at three Christian schools in North Carolina, and most recently teaching kindergarten at Bob Jones Academy. In addition to classroom teaching, she was a digital education teacher for BJU Press, adapting printed curriculum to develop video lessons for distance learning courses.



Julie Stewart is an instructor in the Division of Management in the School of Business. She holds a BS in humanities from Bob Jones University and recently completed an MS in marketing analytics from Western Governors University. She previously supported the

School of Theology and Global Leadership and the School of Business at Bob Jones University through communication, data documentation, and event coordination.



Jessica Teruel is an instructor in the Division of Communication in the School of Fine Arts and Communication. She holds a BA in journalism and mass communication and an MA in communication studies from Bob Jones University. During

her time as a graduate assistant, she served in the School of Business and later taught Fundamentals of Speech in the Division of Communication. She previously was the director of accounts at Yellowtail Solutions, where she managed social media and web presence for multiple accounts, in addition to producing multimedia content. Featured in several state and local publications, Teruel is the founder and director of Teruel Productions, a small business specializing in digital storytelling and brand strategy.